

Cerence Global Environment Policy

Classification: Public	Owner: Matthew Falcone	Reviewed / Approved	Version
Version: 1.2	Approval: Managing Director	Dated: 5/23/2023	1.2
Author: Patricia Daeubler	Document ref	Dated: 1/25/2023	

Cerence is committed to protecting the environment and promoting sustainable business practices. We are committed to minimizing our environmental impact while promoting sustainability and environmental awareness at all levels by:

1. Complying with all applicable environmental laws, regulations, and standards in all locations where we operate.
2. Conducting environmental impact assessments to identify and mitigate any potential environmental risks associated with our operations.
3. Prioritizing responsible chemical management within our company by monitoring the proper handling, storage, and disposal of chemicals used in our site locations, where applicable.
4. Evaluating and optimizing our review and processes to reduce hazardous chemical usage while actively seeking to incorporate environmentally friendly alternatives, wherever applicable.
5. Working to conserve resources, reduce waste, and minimize our environmental footprint using energy-efficient technologies, recycling programs, decarbonization, and other sustainable practices, wherever applicable.
6. Reviewing and improving our environmental performance through audits, assessments, and implementation of best practices and new technologies, wherever applicable.
7. Engaging with local communities and stakeholders to understand the impact of our operations on their environment and to identify opportunities for collaboration and improvement.
8. Providing training to our employees on environmental issues and sustainable practices to ensure that they are equipped to make informed decisions and contribute to the company's environmental goals.
9. Reporting on our environmental performance and adherence to ESG principles in our sustainability report.
10. Reporting on GHG emissions, where possible and where applicable, to support our adherence to ESG principles.
11. Supporting of and reporting on renewable energy, where possible and where applicable, to support our adherence to ESG principles.
12. Supporting of and reporting on water quality, consumption, and management, where possible and where applicable, to support our adherence to ESG principles.
13. Supporting of and reporting on air quality, where possible and where applicable, to support our adherence to ESG principles.

Jennifer Salinas

Jennifer Salinas, Managing Director